NET DETERGENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness

Dong Nai, September 10, 2020

INVITATION LETTER

Extraordinary General Meeting of Shareholders 2020

The Board of Directors (BOD) of NETCO would like to invite:

- 1. To attend the Extraordinary General Meeting of Shareholders 2020 of NETCO:
- Time: 08:30 AM, Thursday, September 24, 2020 (welcoming from 7:30 AM).
- Location: D4 Street, Loc An Binh Son Industrial Zone, Binh Son Village, Long Thanh District, Dong Nai Province, Viet Nam.
- The main contents of the meeting:
- Dismissing two (02) members of the Board of Directors (with the resignation application);
- Dismissing two (02) members of the Board of Supervisors (with the resignation application);
- Proposal of amending the company's charter, the internal regulation of company management, and voting four (04) new members of the Board of Directors;
- Voting of two (02) new members of the Board of Supervisors;
- Proposals to the General Meeting of Shareholders, and other issues.
- Participates: All the shareholders, who are in the shareholder list of September 4, 2020.

2. Documents:

Shareholders can find documents for the meeting and the form of Letter of Authorization posted on the company's website: <u>http://www.netcovn.com.vn</u> 10 days before the meeting, or can receive it when attending the meeting.



3. Meeting attendance:

3.1 When attending the meeting, please take along with you the (original) Invitation Letter or the Letter of Authorization, your (original) ID card or your passport, and kindly register yourself at the reception desk.

3.2 For better preparation of the meeting, please confirm your attendance by phone, fax or email before 15:00, September 21, 2020:

Phone: 0908 968 737; (0251) 3 682 107 (Ms Thuy);

- Fax: (0251) 3 682 106.

- Email: phanthiphuongthuy@netcovn.com.vn; botgiatnet@netcovn.com.vn.

3.3 The major shareholders (owning at least 5% shares for more than 06, months) has the rights:

- To nominate people to the Board of Directors, the Board of Supervisors;

- To propose issues to be included in the agenda of the meeting.

To do these:

- You need to send your nomination with the information of the candidate(s) to the company before 16:00, September 18, 2020. Then the company can do the announcement to other shareholders on the company's website.

- The contents to be included into the meeting agenda also need to be sent to the company before 16:00, September 18, 2020.

- Nominations and proposals sent to the company will be considered valid, when meeting the requirements of the existing company's charter and the law on enterprise.

3.4 As the meeting will be happening at the time of Covid-19, the company will apply all the control measures required. We appreciate your understanding and cooperation.

Your attendance will contribute to the success of the meeting and the growth of the Company in the future.

Best regards!

On Behalf of the Board CÔNG TY Chairman CÓ PHÂN BÔT GLĂT NEI ANH-Tran Quoc Cuong